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# VAMED Compliance Ombudsman

SEPTEMBER 2022

For external whistleblowers, in particular business partners and competitors of VAMED as well as other stakeholders a Compliance Ombudsman is available, to whom possible compliance cases (violations of laws or corporate guidelines) can be reported and with whom confidential communication with the whistleblowers is ensured.

The Compliance Ombudsman can also be contacted to report human rights or environmental risks as well as violations of human rights or environmental obligations resulting from the economic activities of a VAMED company in its own business area or of a direct supplier.

## VAMED COMPLIANCE OMBUDSMAN

Prof. Dr. Michael Breitenfeld

Marc-Aurel-Straße 6  
A-1010 Wien  
E-Mail: [office@kanzlei-breitenfeld.at](mailto:office@kanzlei-breitenfeld.at)  
Phone: +43 1 535 21 41 - 40

If a whistleblower has doubts that an unbiased communication with the VAMED Compliance Ombudsman is possible in a specific case, he/she may contact the Compliance Ombudsman Deputy.

## VAMED COMPLIANCE OMBUDSMAN DEPUTY

Dr. Christoph Herbst

Dr. Karl Lueger-Platz 5  
A-1010 Wien  
E-Mail: [christoph.herbst@herbstkinsky.at](mailto:christoph.herbst@herbstkinsky.at)  
Phone: +43 1 904 21 80 - 133

Employees, in particular those who due to a lack of technical or organizational prerequisites do not have access to the company's in-house whistleblower system for employees, are also free to contact the VAMED Compliance Ombudsman to report a possible Compliance Case.

Moreover, all whistleblowers are free to report a possible compliance case by contacting the Chief Compliance Officer of the VAMED group directly or sending him an anonymous letter.

## CHIEF COMPLIANCE OFFICER OF THE VAMED GROUP

Dr. Günter Karl

Sterngasse 5  
A-1230 Wien  
E-Mail: [guenter.karl@vamed.com](mailto:guenter.karl@vamed.com)  
Phone: +43 1 60 127 - 2727